

# Administrator-In-Training (AIT)

### Session 1 May 8-9, 2019; Session 2 June 5-6, 2019; Session 3 July 10-11, 2019; Session 4 September 10-11, 2019 (Must attend all 4 sessions) 8:30 a.m. – 4:30 p.m. \$900, Lunch and Materials Included

#### Who should take this course?

People who are currently working in a long-term care facility who plan to take the Arkansas State exam and the National Association of Long Term Care Administrator Boards (NAB) exam but need further education. You must meet the eligibility criteria listed on the AIT check list.

# Will this course or the AHCF help me find a job?

After passing this course, you must take the state exam and the NAB exam to be qualified as an administrator. Completing this course is not a guarantee of a job as an administrator, nor is it a substitution for the Arkansas State exam or the National Association of Long Term Care Administrator Boards (NAB) exam. The foundation does not provide or assist candidates with employment.

#### Is this course required if I wish to sit for the NAB or Arkansas State exam?

No, this course is designed for individuals who do not have the education or work experience to be eligible for licensure exams but is not required.

#### How is the class structured?

The course is offered once a year and students will come to our Little Rock training center four times, beginning in May. Each class session will be two days long. AIT students will work with their preceptor for the days and times of their facility based instruction.

#### What will I do in this course?

The AIT class is composed of two components- class room instruction and a facility-based internship with a preceptor. Trainees will be required to serve their internship at a local skilled nursing facility which employs a certified preceptor who has agreed to work with the trainee. The preceptor will determine the trainees' specific schedule, but each trainee will be expected to serve their internship for 40 hours per week for a total of 568 clock hours within the facility over 16 weeks.

#### How long is this course?

This course is 16 weeks total and is comprised of classroom instruction and facility-based instruction. Classroom instruction is two 8 hour days per month (for a total of 72 classroom hours). During the training, the trainee will be expected to work with their preceptor 40 hours per week on a Monday through Friday 8 hour per day work schedule at a skilled nursing facility.

#### What is the attendance policy?

The attendance policy for classroom instruction is extremely rigorous and strict. If a student must leave a course due to unpreventable circumstances, the student will be required to drop the course and reenroll in the program at a later date. Each trainee must complete both sections of the program in its entirety without interruptions before a certificate of completion can be issued.

#### Can I audit this course?

Yes, if you already qualify for state and NAB licensure examinations you may audit this course. When auditing the course, you will complete 72 hours of classroom training but the facility-based instruction is omitted. Class dates and cost will be the same as the full AIT course.

#### What is the cost of the course?

The cost of the entire course is \$900. This includes classroom instruction, materials and lunch during class days.

#### What is the cost for application?

There is a \$100 application fee that, if accepted into the program, is applied to the total cost of the course. If an applicant is not accepted into the AIT course, they forfeit the application fee.

# What happens after I complete the course?

After the course is concluded, the trainee and department manager will complete a performance evaluation which will then be reviewed by the preceptor. At the end of the internship, the candidate and the preceptor will complete an overall performance evaluation that will indicate whether or not the trainee has satisfactorily completed the facilitybased instruction component. This evaluation will be reviewed during the course instruction period and also sent to ACHF to be placed in the trainee's file.

Once the trainee has completed the entire AIT program, the Office of Long Term care will approve him/her for State and NAB exams. Exams must be attempted within 6 months of completion of the AIT program. If a candidate scores below passing he/she will be required to complete an additional course of study determined by AHCF.

#### **AIT Application Check List**

# You must meet **ALL** of the following requirements before applying for admission to the program.

- Possess a high school diploma or GED
- □ Submit to a background check
- □ Be at least 21 years old
- Complete AIT application and include all requested documentation
- Pay \$100 application fee plus \$800 course fee totaling \$900
- Have a certified preceptor who has agreed to the mentorship
- Plan to take the state NAB exam within 6 months of AIT course completion

# You must meet at least **ONE** of the following requirements:

- I have an associate's degree (or above) from an accredited college
- I am a registered nurse with 2+ years supervisory experience in a long term care facility
- I am a licensed practical nurse with 3+ years supervisory experience in long term care facility
- I have 6+ years work experience AND 15 semester hours of college level in instruction (only hours for accounting, management, human resources, writing skills or resident care are applicable)

### Application Deadline: April 1, 2019. Make checks payable to AHCF.

For more information, please contact the Association at 501-374-4422 or AIT@arhealthcare.com.

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To register, send this completed form and \$100 application fee (make checks payable to AHCF) by April 1, 2019 to: Mail: 1401 W. Capitol Ave., Suite 180, Little Rock, AR 72201 • Fax: 501-374-1077 • Email: registration@arhealthcare.com. The information contained herein, together with all attached documents, will be regarded as property of AHCA.

## Section I

Personal Information

First Name	e M.	Maiden Name	Last Name	Date of Birth	Place of Birth
Mailing Ade	dress		City	State	Zip
Cell Phone	9		Email Address (Confirmation and	class materials will be sent to this a	address) Last 4 digits of SSN
Employer			Current Ti	itle	
Facility (Sk	illed Nursing) V	/ork Hours to be Completed	Preceptor	Name & Title	
Employer's	s Address		City	State	Zip
Attendee's	Signature			Date	
PAYMENT	<b>T TOTAL:</b> \$				
Chec	ck #:	Visa Maste	r Card American Express		
Name on C	Card:		Credit Card Numbe	er:	
Expiration	Date:		V-Code:		
Billing Add	ress:				
City:			State:	Zip:	
Email Cred	lit Card Receip	t to:			
			Section II		
			Experience Qualifications		
A. Have	you been er	nployed by a nursing facility	∕? □Yes	D No	
B. If so,	-	de this additional informatio		ent. Add additional sheets	s if necessary. If not,
Facility Nar	me		Facility's Address		
City	State	Zip	Dates of Employmer	nt	
Position		Summary of Dutie	28		

Facility Name			Facility's Address
City	State	Zip	Dates of Employment
Positior	1	Summary of Duties	

#### C. Employment History

Please begin with your present or most recent position and work back. Additional sheets may be attached if necessary.

Facility Name		Facility's Address	Facility's Address		
City	State	Zip	Dates of Employment		
Positio	n	Summary of Duties			
Name	and Title of Immediate	e Supervisor		Reasons for Leaving	
Facility	Namo		Facility's Address		
racility	Name		Tachity's Address		
City	State	Zip	Dates of Employment		
Positio	n	Summary of Duties			
Name	and Title of Immediate	e Supervisor		Reasons for Leaving	
Facility	Name		Facility's Address		
City	State	Zip	Dates of Employment		
Positio	n	Summary of Duties			
Name	and Title of Immediate	e Supervisor		Reasons for Leaving	
Facility	Name		Facility's Address		
City	State	Zip	Dates of Employment		
Positio	n	Summary of Duties			
Name and Title of Immediate Supervisor			Reasons for Leaving		

### Section III

Educational Record

A. A complete and original transcript of your college credits must be provided with this application. This information will become part of the application.

	High School	College	Graduate School	Other
Name				
Location				
Dates of Attendance				
Grades, Years or Hours Completed				
Type of Degree, Diploma, or Certificate				

List Field(s) of Study:

Major

Minor

B. Regulations require that all applicants have basic education or experience in the following areas. Please specify how you meet these core requirements in the grid below. List the course name, workshop, seminar, or experience in each area.

Accounting/Bookkeeping	
Management/Supervision	
Personnel	
Writing Skills	
Resident Care	

### Section IV

References and Qualifications

1. On a separate sheet of paper, please explain why you feel that you are capable or qualified to function as a nursing home administrator. Attach the explanation to the application.

2. Are you currently licensed in another state? 

Yes

No

If so, please indicate the state and license number:

State

License Number

- 3. Have you ever been convicted of a felony? □ Yes □ No If so, attach a separate statement showing offense, charge, date and disposition of the case.
- 4. Do you have a substantiated history of exclusion from the Medicare or Medicaid program?

□ Yes □ No

- 5. Do you agree to have and pay for a criminal background check?
- 6. Attach three professional reference letters from those who have knowledge of your character, work experience and ability. Not including relatives.

	Name	Address	How long reference has known you	Phone Number
1.				
2.				
3.				

### **Section V**

Certification

#### I HEREBY CERTIFY:

- I have read AR Statutes (1987), as amended, § 20-10-401 through 20-10-408 and the rules and regulations promulgated there under entitled "Rules and Regulations for the Licensure of Nursing Home Administrators."
- This application and all attached papers contain no willful misrepresentation or falsification, and the information given by me is true and complete to the best of my knowledge and belief. I am aware that should an investigation by the Arkansas Health Care Foundation reveal any such misrepresentation or falsification, it may prevent me from becoming licensed or, if I am already licensed, cause my license as a nursing home administrator to be revoked.

Signature of Applicant		Date		
Sworn to and subscribed before	me by the above this	day of	20	
Notary Public Signature	County	State	Date Commission Expires	
Notary Public Seal		Administrate	or In Training (AIT) Course Page 4	
A For more information. pleas	pplication Deadlin			

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